

TBYC - Anti Bullying Policy



Revised Feb 2021

(to be read in conjunction with TBYC Safeguarding Policy)

There are many aspects of bullying which include but are not limited to:

Physical: hitting, kicking, threatening behaviour, taking belongings

Verbal: name calling, insulting, making offensive remarks

Indirect: spreading nasty stories, exclusion from social groups, being made the subject of malicious rumours either verbally or through social networks which may impact on members or staff's behaviour whilst within the Club or on the water.

Thorpe Bay Yacht Club will not tolerate bullying or harassing of any kind.

Thorpe Bay Yacht Club expects everyone to:

- be considerate to each other and to make all members feel welcome.
- to help prevent others in the Club from being bullied and will either try to stop it or report the matter to a member of the General Committee.
- to act in a way that brings credit to their Club.
- to remember that everyone matters.

Breach of the TBYC anti-bullying policy may result in temporary or permanent exclusion as allowed by the TBYC Rules 22 & 23.

Revised and approved by the General Committee 15/02/2021