

# T B Y C

## Safeguarding Policy

The responsibility for the health, welfare and safety of any children\* or vulnerable person taking part or being involved in any activity at Thorpe Bay Yacht Club rests with the parent/guardian/carer, and not with the officers or members of Thorpe Bay Yacht Club. TBYC club members are primarily adults or family members whose children under 18yrs (known as Cadets). Safeguarding principles and guidelines also apply to 'vulnerable adults' or 'adults at risk' (Care Act 2014)

*\*(a child is defined as any young person under the age of 18: The Children Act 1989)*

Thorpe Bay Yacht Club recognises that:

- The welfare of the child or vulnerable person is paramount
- All children & vulnerable persons, whatever their age, culture, disability, gender, language, racial origin, racial beliefs and/or sexual identity, have the right to protection from abuse. The needs of particularly vulnerable children/adults will be taken into account.
- All members of the Club and all staff employed by the Club have a responsibility to report concerns to the appropriate person (information within policy)
- It has a duty of care to safeguard all children & vulnerable persons involved or taking part in the Club's activities. It will ensure an environment where all feel secure. It will ensure that there are adults in the Club whom they can approach if they are worried

Thorpe Bay Yacht Club will:

- Promote the safety and protection of all children involved or taking part in the activities of the Club.
- That all suspicions and allegations of abuse will be taken seriously and responded to swiftly and appropriately. (Reference TBYC safeguarding Procedures Policy)  
(Procedures for vulnerable adults somewhat differ)
- Aim to adopt the highest standards and take all reasonable steps in relation to the safety and welfare of children & vulnerable' adults with whom the Club comes into contact in relation to its activities.
- Provide a designated member as a point of referral for any suspicions or incidents of concern. (Lead)
- Ensure that the Cadet Representative, Sail Training Officer, and those involved with regular training of cadets hold a Disclosure and Baring Service check (DBS)
- Those involved with training and supervision of children and vulnerable persons are aware of the guidelines set out in the "RYA Safeguarding & Child Protection Guidelines" & "safeguarding Adults" Policies. [ww.RYA.org.uk/go/safeguarding](http://ww.RYA.org.uk/go/safeguarding).
- Expect all members to apply these policies in all contact with children and all vulnerable people of all ages and to:
  1. Respect the wishes of a child as they would an adult.
  2. Not impose themselves upon children.
  3. Take all reasonable steps to ensure the health, safety and welfare of any child in contact with the Club.
  4. Remember that children regard adults as role models and therefore to ensure that behaviour, language etc are appropriate.
  5. Be aware of issues surrounding the health, welfare and safety of children and vulnerable persons.
  6. Prevent any member from putting a child or vulnerable person into a situation

where there is a significant risk to health and safety.

7. Take appropriate action if any physical, emotional or sexual abuse is suspected.
  8. Not to physically, emotionally or sexually abuse any child or young or vulnerable person.
- expect all members to be aware of the Club's Parental Charter.

Reviewed and approved by General Committee 17/9/18