

TBYC Anti Bullying Policy

There are many aspects of bullying which are, but not limited to:

- Physical: hitting, kicking, threatening behaviour, taking belongings
- Verbal: name calling, insulting, making offensive remarks
- Indirect: spreading nasty stories, exclusion from social groups, being made the subject of malicious rumours either verbally or through social networks which may impact on members or staff's behaviour whilst within the Club or on the water.

Thorpe Bay Yacht Club will not tolerate bullying or harassing of any kind.

Thorpe Bay Yacht Club expects Everyone.

1. Be considerate to each other and to make all members feel welcome.
2. To help prevent others in the Club from being bullied and will either try to stop it or report the matter to a member of the General Committee.
3. To act in a way that brings credit to their Club.
4. To remember that everyone matters.

Breach of the TBYC anti-bullying policy may result in temporary or permanent exclusion as allowed by the TBYC Rules 22 & 23.

Revised and approved by the General Committee 21/9/18