

THORPE BAY YACHT CLUB

CHILD PROTECTION POLICY AND STATEMENT INCORPORATING THE ANTI BULLYING POLICY

The responsibility for the health, welfare and safety of any child* taking part or being involved in any activity at Thorpe Bay Yacht Club rests with the parent/guardian/carer, and not with the officers or members of Thorpe Bay Yacht Club.

Thorpe Bay Yacht Club recognises that:

- The welfare of the child is paramount
- All children, whatever their age, culture, disability, gender, language, racial origin, racial beliefs and/or sexual identity, have the right to protection from abuse. The needs of particularly vulnerable children will be taken into account.
- All members of the Club and all staff employed by the Club have a responsibility to report concerns to the appropriate person (See below)
- It has a duty of care to safeguard all children involved or taking part in the Club's activities. It will ensure an environment where children feel secure. It will ensure that there are adults in the Club whom they can approach if they are worried

Thorpe Bay Yacht Club will:

- promote the safety and protection of all children involved or taking part in the activities of the Club.
- that all suspicions and allegations of abuse will be taken seriously and responded to swiftly and appropriately (Reference TBYC Child Protection Procedures)
- aim to adopt the highest standards and take all reasonable steps in relation to the safety and welfare of children with whom the Club comes into contact in relation to its activities.
- provide a designated member as a point of referral for any suspicions or incidents of concern.
- ensure that the Cadet Representative and Sail Training Officer are subjected to checks by the Disclosure and Barring Service (DBS) (replaces CRB) upon appointment.
- expect all members to apply this policy in all contact with children and all vulnerable people of all ages and to:
 1. Respect the wishes of a child as they would an adult.
 2. Not impose themselves upon children.
 3. Take all reasonable steps to ensure the health, safety and welfare of any child in contact with the Club.
 4. Remember that children regard adults as role models and therefore to ensure that behaviour, language etc are appropriate.
 5. Be aware of issues surrounding the health, welfare and safety of children.
 6. Prevent any member from putting a child into a situation where there is a significant risk to health and safety.
 7. Take appropriate action if any physical, emotional or sexual abuse is suspected.
 8. Not physically, emotionally or sexually abuse any child or young or vulnerable person.
- expect all members to be aware of the Club's Parental Charter.

**a child is defined as any young person under the age of 18 (The Children Act 1989).*

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There are many aspects of bullying which are, but not limited to:

Physical: hitting, kicking, threatening behaviour, taking belongings

Verbal: name calling, insulting, making offensive remarks

Indirect: spreading nasty stories, exclusion from social groups, being made the subject of malicious rumours either verbally or through social networks which may impact on Cadets behaviour whilst within the Club or on the water.

Thorpe Bay Yacht Club will not tolerate bullying or harassing of any kind.

Thorpe Bay Yacht Club expects Cadets:

1. to be kind and considerate to each other and to make all Cadet members feel welcome.
2. to help prevent others in the Club from being bullied and will either try to stop it or report the matter to a member of the General Committee.
3. to act in a way that brings credit to their Club.
4. to remember that everyone matters.

Breach of the TBYC anti-bullying policy may result in temporary or permanent exclusion as allowed by the TBYC Rules 22 & 23.

Revised and approved by the General Committee 21st August 2017